

17 January 2023

To Whom It May Concern

ENDORSEMENT OF GRIFFIN HEALTH AND SAFETY'S SAFETY MANAGEMENT CONSULTING SERVICES

This letter serves to recommend the professional safety management consulting services provided by Griffin Health and Safety, which has provided specialist services to Ambledown Financial Services since 2016.

Specifically, this letter attests the capability and character of John Keyter who has consistently demonstrated sound knowledge in occupational health and safety legislation and management, exemplary diligence, high responsiveness, and professionalism.

The service provided by Griffin Health and Safety under John's oversight has consistently proven reliable, timeous, and assuring of our compliance.

I highly recommend Griffin Health and Safety and their OHS management consulting services.

Yours faithfully

Wonderful Chingwena

Human Resources Executive